

April 10, 2016

Attendance

	Andy	X	Mike	X	Jen	X	Matt	x	Jorge
X	Kerry	X	Brad	x	Lisa		David	X	Evan
x	Wayne	x	Darla	X	Chad	X	Kevin H.	X	Jeff

Club operations:

Guest Input : Modeste: Modeste emailed Wayne 6 weeks ago regarding the DOC position. There have been a few meetings with Wayne and DOC committee. He (Modeste) believes he can help KASA regarding DOC and training. He’s currently DOC of Kaukauna. 8 years in Valley. Region II staff team; runs ODP in area. Occupation: computer programmer. Currently coaches Appleton U14 upper level team and is willing to also coach a KASA team. Wayne: impressed with his training. Modeste believes in also training parents and coaches; also provides training on what to look for in future with team/players and he believes in training “on the spot” in terms of making corrections. Modeste: we don’t have luxury to have top coaches at each level. He can help with training all coaches so same knowledge is shared across the board/all teams. Jeff Pozniak, (curriculum person); and his interest in Modeste is to provide training and make corrections and measuring how we can improve. Modeste to work with academy program 2 days per week. Ideally Modeste may be able to provide another set of eyes to what individual teams may need. Modeste: what we can do right now? - should be able to work with coaches right now initially to see what they can work on. On a classic level may need to work in groups based on field size, team size. Coaches can be trained on how to fix problems rather than continually reminding players of what they are doing wrong only – goal to provide coaches with ways to correct areas within players for improvement. Jorge: how can we get more time from Modest in the future? He may not coach as many teams. Kerry: How much time does Modeste have right now? He can do a classroom-type session in two to three evenings. Modeste brought trainers to Kaukauna and feels Kaukauna is set which will allow him to help KASA. Modeste believes anyone can be trained, ie, college players, etc.

Jeff Pozniak: Jeff had an academy family day in the hopes to get more parents to help in future. Brought 20 whistles and gave 20 to parents and believe they will help out with academy.

Minutes: Motion to approve March’s minutes by Brad, 2nd by Jorge. Approved by all.

Treasurer’s report: \$115,727.65 balance sheet. Current balance \$118,770.39 - March 31, 2015. Budget: March received \$6,200 and budgeted \$2,400. If we stay on track we should stay positive in April. Oshkosh Titans is now done and 6 weeks ago Wytse offered the remaining funds of \$5,000 to our TOPS program. Kerry to check with Lawrence University soccer to see if their soccer program would help with TOPS on a Saturday. Motion to approve Kerry; Mike 2nd. Approved by all.

Committees:

Registration update: Recreational 258; U5/6 118, academy 102, classic 276; for a total of 752, with TOPS at 778. Last year at this time we were at 724 without TOPS. End of 2015 = 762 without adults.

CCT Contract 2016: Families are scheduled to host: Mayo, Walters, Schmidt. Starts 4/16 and will start with teams at that point. Not sure on driver’s license. Working with Terry Gordon, Challenger, in preparing an evaluation sheet for Renan to provide feedback to the teams. Jorge: provide eval sheets to coaches prior to try out for use about 5 weeks in season. Also, feedback from

coaches will be presented to Renan in terms of what coaches would like.

DOC: Nothing new with the DOC other than what Modeste presented. May consider other trainers who could work also with Modeste.

Fundraising: Papa Johns. Brad, district manager of Papa Johns to provide free fundraising/coupon cards to KASA. Teams can sell for whatever dollar amount wanted. Suggested \$5 apiece = 100% profit to teams. Offered to the club and an ongoing 24/7 discount code for 20% when ordering from Papa John's going directly to club. Want to hold for discussion with Andy for the card selling option. Group approved discount code option now. Brad motions to approve; 2nd by Jen; approved by all.

Proposed fees: Wayne: Three (3) proposals by Jorge: Club needs to recoup about \$30,000 by increasing revenue and/or decrease costs. One significant cost is reimbursement to coaches = about \$6,000 per season. About \$3,000 goes to training. \$2,000 for legal fees (we may be able to cut); costs to East Central and State = about 20% per player of their player fees. Also included within player fees are League One costs and a credit card fee. Considerations/questions regarding coach reimbursement: Matt - suggests board members should not get entire reimbursement and perhaps get a reimbursement of a certain dollar amount. Wayne - consider the time spent by classic coaches verses time spent by rec. coaches; typically much more time is spent by classic. How should we handle who is lead for academy? End of season a number can be presented to treasurer for consideration. Current fees: adults we pay \$40 per player now. Classic: 120, academy 100, U5-6 \$30, rec \$50 and adult \$40 for one per team for head coaches except classic can get assistant coach reimbursement too. Perhaps no stacking reimbursement. Motion by Jorge, 2nd by matt to approve board member reimbursement. Agreed by all board members with exception, Kevin is a nay.

Proposal #2: Option 1: Team Training- U11-14 KASA currently provides training. U15 and up reimburse up to \$500 after first \$500. Option 2: keep current policy in place and provide U11 start-up training for the fall excluding spring. Option 3 provide free training for U11, and up to \$500 for U12-14. Nothing for U15 and up. Option #4: Other ideas. (Last year we paid about \$11,000 for training as a club). On average a team spends about \$2,000. Discussion on how much training we currently pay and what kind of training will we keep? Matt suggests if we have a DOC full time maybe no other paid type training. How many classic coaches do we have now? 16 so may be paying about \$8,000.00 for training. Ultimately we need a DOC in place before we stop utilizing CCT type training. KASA may pay for some training up to an allowance of \$500. We could be out approximately \$11,000 which is the same as current expenses. We could be \$2,000 a head if we only utilize the DOC only and provide training costs reimbursement. Wayne: We have a lot of ideas but in the end will we apply these ideas to the player fee increase? We may be able to accept proposal #4 and then we should be able to accept the proposed fee increase at this time. Kerry: Keep #2 at this time and accept #4 if we get a DOC. Wayne: can we agree on option #4 and work out logistics when we get a DOC. Can we agree on proposed fee structure? Proposed fees generate \$21,000 revenue. If we need other funds for unexpected cost of parks/fields with Town of Harrison, we need to fundraise, not recap from player fees. Motion by Matt; 2nd by Jorge, to accept player fee proposal for 2016; Approved by all.

Jorge motion to approve; 2nd matt for coach/board member reimbursement policy.

Kimberly Area Soccer Association



Board assignments/opening: Jeff Pozniak nominated by Jorge, 2nd by Kerry for open board position. Jeff accepts position. Approved by all.

Scholarships: Get votes to Lisa by 4/25/15; vote for one girl, one boy. Vote for all in case a tie.

Sponsorship: Mike: Pat Van Able would sponsor a team if needed. Looking for Tanners sponsorships and Neal Diabetic. May be able to use Pat's sponsorship for U5/U6 this year.

Coaches appreciation: Jorge will update slides for coaches' meeting. Jorge proposes to have about 40 minutes for slides and then have breakout sessions. Kevin to add agenda to information sheet.

Indoor facility: Wayne: Dr. Mayfield told Wayne the school district is looking for a buy-in from the club like what we did for turf and dug out.

Town of Harrison: Two parcels along Hwy. N has been designated a "city centre" but not sure what the exactly means. Regarding Harrison park facility along Manitowoc road; they're having a meeting with the groups who are interested in the park on May 19, at 1900, at the Town Hall on 114. All clubs are invited who may have an interest in the park.

Meeting adjourned at 9:15 p.m.; motioned by Jorge, 2nd Kevin.
Next Meeting: 5/15/16 at 6:30 p.m. at Kimberly Municipal Building